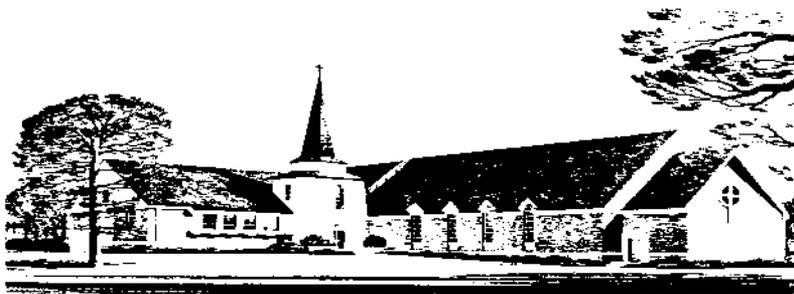


ANNUAL REPORTS for 2020



GRACE PRESBYTERIAN CHURCH

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**Annual Meeting:
Sunday, January 31, 2021**

Pastor's Report

To My Grace Family,

Oofda. I cannot sugar coat this past year. We shared one of the hardest years in this church's – or any church's – history. We started 2020 wanting to have more physical incarnation with our neighbors and this forced us away from physical presence with each other. Many of us disagreed about the correct course of action to protect each other and provide for worship, and we did not always handle that well.

But we keep moving forward. The Body of Christ is resilient, and Grace Presbyterian Church is resilient. Right before we stopped worshiping in person, we celebrated 20 years of this merger congregation, intentionally named in a way that left the old congregations behind and started a new thing. 2020 also saw us do a new thing – a thing many did not particularly like, but a new and necessary thing.

The prophet Isaiah attests to God's promise in the 43rd Chapter:

*¹⁸ Don't remember the prior things;
don't ponder ancient history.*

*¹⁹ Look! I'm doing a new thing;
now it sprouts up; don't you recognize it?
I'm making a way in the desert,
paths in the wilderness.*

- Isaiah 43:18-19 CEB

This does not reject our traditions nor destroy our past but rather calls us to the new thing, not clinging to the past but looking forward. 2020 will likely – hopefully – act as a catalyst for many changes in the church at large and in this congregation. May we, as we look back at this past year, see where God calls us to move and what God calls us to do in the new year as we experience the return to some normalcy. May we look for the new thing, not just moving backward to the old thing.

Oofda. God is good, but oofda.

REV. ROBERT BROWN, PASTOR

Session

The membership of Grace on January 1, 2020 was 111.

Active membership of Grace on December 31, 2020 was 107.

Members received		Membership losses	
Confirmation	0	Deaths	4
Letter of Transfer	0	Deleted by Session	0
Reaffirmation of Faith	0	Letter of Transfer	
Restored to Active	0		
Total Gains	0	Total Losses	4

JOHN CURRENT, CLERK OF SESSION

Other Information:

We did not take attendance in 2020 because of the Pandemic. We did, however, have services each Sunday on Zoom and Facebook.

Board of Deacons

The Deacons began 2020 with Tammy Menkes as moderator, Betsy Kachmar as vice-moderator, Cathy German as secretary and JoAnn Getts as representative for nominating committee. The Deacons were responsible for reaching out to members on their Caring Circle. Each Deacon was also in charge of month for finding Ushers, etc. for the Sunday services. Home communion was served in February.

The list of Deacon's Duties was revised and reviewed by the Deacons. Once the pandemic started the Deacons and Elders were asked to keep in touch with their Caring Circle. In November and December, Cindy Bowers and Betsy Kachmar did a wonderful job of co-ordinating a Christmas collection for the Foundations First Day Care. Also, as a note, 3B—Body, Brain, Belief—which is under the scope of the Deacons, did meet during the first few months.

God Bless you all.

Christian Education

It was an unusual year for Christian Education. From January – February 2020, there was one children’s Sunday School class. This was led by Cathy German. Gabby Monnier attended consistently and other guests intermittently attended. The children learned Bible stories, memorized verses, played games, and participated in craft projects. In addition to this class, a youth class was taught by Bob Bausser. They spent time learning the Bible and applying it to their daily lives and participating in service projects. Members included students ranging from sixth grade through high school. Class attendance was typically three students per week.

In March 2020, because of COVID-19 restrictions, Sunday school was suspended. Intermittent, short meetings were held via Zoom. The children/youth presented a Youth Sunday service via Zoom. Sunday school/youth members continued to practice random acts of kindness throughout the remainder of the Sunday school year. Money was pledged for each act completed. That money, in addition to other donations received, was spent to purchase gifts through Heifer International. We purchased a Community Animal Health Workers Kit for \$200. In addition, in February, prior to the shutdown, donations through Souper Bowl Sunday were also collected.

Adult Sunday School classes included Todd German’s class which studied the “Wired Word.” In addition, Peggy Mahoney taught an adult Sunday School class. She was assisted by Stacey Monnier in the planning of different books to study. Throughout the week, other Bible Studies took place. These classes were also suspended in mid-March due to COVID-19 restrictions, and the annual Easter Egg Hunt in April was canceled.

In October of 2020, the Youth Group began to meet weekly again. While outdoor services were held, the class met outside. Once the weather turned cold, weekly Zoom Sunday school lessons were held that were led by Bob Bausser and Cathy German. An online curriculum was used for material. Attendance was excellent with students and teachers joining weekly. Adult classes remained on “hold.”

The year was ended with a virtual “Christmas Pageant” that was

presented during the service on December 20. The program was titled, “What’s in a Name?” The parents of our young children (Cate Callahan, MacGregor Lilly, Quinn Bowers, and Elaine and Loretta Lochry) discussed how they chose their children’s names and what they mean. The youth group then discussed the same things regarding their own names. And finally, the youth group talked about the many names for Jesus and what they mean. The Youth Group also led the advent candle lighting that week

2020 will not be forgotten. However, in the midst of uncertainty and anxiety, the Word of God remained true and present. Turning to God will always be the answer.

CATHY GERMAN, MINISTRY LEADER

Congregational Life

Congregational Life started 2020 with much enthusiasm for the congregation. We decided to continue to focus on the success of an event and not the attendance. The committee had actually scheduled events through July. We hosted a soup carry in/Euchre night and a pop corn/movie night. Congregational Life also provided home communion in February.

Part of the Congregational Life focus was to support other committee activities within the church. So there was a monthly connection given to how the group assisted with the activities of PW, MOE, Deacons, Youth, and Christian Ed. Our committee was small but we accomplished much. Thank you to Jill Werling, JoAnn Getts, Peggy Mahoney and Pastor Rob for serving. Hopefully 2021 will allow us to return to normal .

TAMMY MENKES, MINISTRY LEADER

Finance Committee

2020 Financial Results

Operating results for the year show that income exceeded expenses by \$4,602. This was significantly better than the \$12,719 anticipated deficit projected for 2020. Many areas of the budget were on target or better than planned. As with any budget, there are several areas of income and expense which exceed or fall short of budget

expectations. The items below show those which had the most effect on the final results for 2020:

- We had a 98.5% pledge fulfillment rate for 2020, which was above the 95% we had budgeted for the year. For 2020, \$129,975 was pledged. We budgeted \$125,964 of income, and received \$128,019.
- Total income was below budget by \$8,867 (when excluding reimbursed items). This was due to pledge income being \$2205 above budget and the Church of Christ and Foundations First income being below budget by \$7,525 and \$2,550 respectively along with other smaller variances.
- Expenses were \$26,108 below budget, primarily due to the PPP (payroll protection program) loan we received of \$26,400. That was used to pay payroll and pension for 7-8 weeks. We should not have to pay that back because we followed the program rules. JoAnn is currently finishing up that follow-up process.

We want to extend sincere appreciation to all members of Grace whose voluntary efforts throughout the year allowed us to save substantial money in services and facility expenses. Most committee chairs were very frugal for the entire year, which allowed us to be below budget with most of our very limited expense budgets. So many volunteers share their time and talents which avoids hiring outside services, significantly reducing our expenses each and every year. Thank You!

Activities and Accomplishments for 2020 and Look Ahead to 2021

The finance committee met primarily virtually in 2020 to attend to the routine tasks of managing the financial matters of Grace. We continued the fundraisers we instituted the last few years, earning \$430 from the Kroger community rewards program and \$444 in rebates from Scrip gift card sales. This fundraising income comes from people just shopping where they normally shop but linking to our account or purchasing gift cards to pay for their purchases. This income will continue to grow as members grow their utilization of these service/fundraisers including a smartphone app called Raise Right which will continue to be expanded in 2021. We have also begun structuring our new endowments in such a way that they

provide some income each year toward our budget, while still growing or maintaining the core of the funds.

We have passed a budget for 2021 that projects a negative balance. This is very similar to the 2020 budget except it is missing the income from the Fort Wayne Church of Christ. As we move to the middle of the year and become more comfortable with having people in our building we will be looking to see if we can find another church or organization who would benefit from using our building. If you know of anyone let Pastor Rob know! Generally our 2020 financial results were favorable except for that loss of building rental income. Our new relationship with Foundations First, while primarily a mission-type project, provides a small amount of income. We have again set the expense budgets to levels which will significantly challenge each group. We will continue to investigate other money saving ideas. With expense cuts we are pursuing, finding a new building renter, and increased utilization of our scrip and rebate programs, we believe it will be possible to improve our deficit position.

One other area that would help close the deficit is if all members (each individual member, not family) would pay their per capita apportionment. Grace pays per capita to our presbytery whether our members pay us for their portion or not. We typically budget that about ½ of the members will pay their per capita. But, if all members reimbursed Grace for their per capita it would increase income by almost \$2,600. In 2020, Grace received about \$2,031 from our members for Per Capita, but had to pay the Presbytery \$4,597.

The Finance Committee, along with all committee chairs, will be actively monitoring expenses for 2021 and encouraging everyone to do everything they can to save money and consider even just small increases to their giving. We encourage all church members to assist us in this endeavor and to contribute any ideas that they may have as to ways we can further reduce expenses and increase income.

STACEY MONNIER, MINISTRY LEADER

Kitchen Committee

Members of the Kitchen Committee are: Bob Bausser, Nancy

Current, Stacey Monnier, Tammy Menkes and Jill Werling. The committee was first formed in November of 2019. At that time, the new kitchen layout was decided, measurements were taken for flooring, new appliances, sinks, counter tops, additional cabinets, and the groundwork for quotes was set. As of January 2020, Tom Monnier became our General Contractor and work was begun. Tom has been indispensable for this project. He did a fantastic job on quite a bit of the work and saved us a lot of time and money. Our budget was set at \$13,497. John Current was also a huge help with his knowledge of the gas, electric and plumbing layout of the kitchen. His many hours refurbishing the cabinets and drawers was invaluable. Dennis Allen also gave his advice and expertise with the cabinets and pass-through. Most of the work has been done while the church has been closed. Large items still remaining on our list are for the counter tops to be installed and the extra storage cabinets to be bought and placed along the back wall. I would like to thank and commend everyone who has been a part of this Kitchen Project. It is amazing how beautiful our kitchen is now. We look forward to having it completed and available for use in 2021. Total expenses as of November: \$9267.05

JILL WERLING

Legacy Ministry

Members of the Ministry are Cathy German, JoAnn Getts, Tammy Menkes, Stacey Monnier, Jill Werling and Jim Wolfe, Chair

The year in review:

- Because of the pandemic, the Legacy Committee did not meet during 2020.
- For the same reason, no plans were started for holding an Estate Planning Workshop as had been the practice in previous years.

Performance of Endowment Funds:

<u>Fund</u>	<u>Starting Bal.</u>	<u>Ending Bal.</u>	<u>Comments</u>
Endowment A	\$32,484.31	\$32,484.31	\$462.80 in earnings to Budget
Endowment B	\$1,640.00	\$1,640.00	\$89.89 in earnings to Budget
Accessibility Fund	\$3,833.99	\$3,833.99	
Legacy Fund	\$9,843.63	\$10,830.72	Value incr. only; no contributions
Legacy Property Fund	\$4,000.00	\$4,000.00	
Legacy Mission Fund	\$2,000.00	\$2,000.00	
Legacy Pgm. Init. Fund	\$1,000.00	\$1,000.00	
Ellen Henry Fund	\$64,348.00	\$67,001.50	After \$4,600.00 used for kitchen remodel and technology grant
Hanna Endowment	\$16,204.60	\$19,252.06	
Music Fund	\$13,058.88	\$14,438.06	

Focus for 2021:

Once it becomes possible to meet in person, the committee will explore options and opportunities for bringing useful information to the congregation.

JIM WOLFE, MINISTRY LEADER

MOE Ministry (Ministry, Outreach, Evangelism)

Committee Members: John Current, Nancy Current, JoAnn Getts, Tammy Menkes, Stacey Monnier, Reverend Brown and Todd German

In 2020 we continued our financial support of our various mission partners as best we could, including:

- **Wellspring Interfaith Social Services**
- **Greater Fort Wayne Campus Ministry**
- **Whitewater Valley Presbytery**
- **East Wayne Street Center’s Thanksgiving Turkey Program**
- **Just Neighbors Interfaith Homeless Network**

2020 MOE Budget

\$ 2,500.00 Presbytery of Whitewater Valley – Shared Mission
\$ 2,125.00 Greater Fort Wayne Campus Ministry
\$ 375.00 Local Food Banks
\$ 3,750.00 Wellspring Interfaith Social Services
\$ 500.00 Pastor Discretionary Fund
\$ 2,500.00 Grace Mission Trips *
\$ 750.00 Special Missions
\$12,500.00

- We were unable to send anyone on a mission trip in 2020, but many of our members support a child through **Compassion International**
- **NeighborLink** – Volunteered for Rake & Run (Grace member Grace German began working with NeighborLink in June. We hope to be able to do even more with them in 2021).

Special Donations Given in 2020

One Great Hour of Sharing— \$520.00
Pentecost Offering to Presbytery— \$105.00
Peacemaking Offering to Presbytery— \$91.50
2019 Christmas Joy Offering—\$130.00

- On Souper Bowl Sunday, we collected \$1,181.00 and cans of soup and boxes of crackers for United Faith Food Bank.
- Our Fishes and Loaves collection of canned tuna, salmon, crackers and \$115 were delivered to United Faith Food Bank.
- In March and December, we provided and some meals with our friends at Just Neighbors Interfaith Homeless Network. Betsy

Kachmar coordinated these needed meals and she wanted to thank all those who helped with the donations of food.

- We collected cans, boxes of food and \$510.00 in donations and the MOE team added \$190 for a total of \$700 to East Wayne Street Turkey Collection.
- In December, we collected food and \$700 for United Faith Food Bank for our Christmas Eve Collection. This came from donations of \$185.00, our Food Bank Fund \$55, our Food Bank designation in the budget of \$375, and \$85 from our Special Missions designation in the Budget.
- Also in December we worked with the Deacons to collect scholarships for Foundation First Learning Center. These scholarships helped families to pay their tuition for their children attending the learning center. Thanks for all you do. You are SUPER!!!
- All year we collect personal hygiene items for Wellspring Interfaith Social Services

MOE Committee would like to thank all those who participated in and donated to all of our special projects. We want to help those in our little corner of the world. Thank you!

TODD GERMAN, MINISTRY LEADER

Music/Choir

The Coronavirus / Covid-10 pandemic altered the course and plans laid for 2020 completely, as anyone who lived through 2020 will remember. Just to put it in print for posterity, we had four real “sections” to our year in terms of how we operated in response to the pandemic.

- 1) Pre-pandemic [beginning of year to mid-march] was business as usual, in-person services in the building, with choir rehearsing normally Thursdays and singing at Sunday services
- 2) Pandemic first wave [mid-March to August] where we almost exclusively pre-recorded music for use in service, mostly with guitar accompaniment, and worked through some of the big initial growing pains of online-only services, and brought Cathy German on board as vocalist to help with recordings

- 3) Pandemic late-summer [August and September services] where we did hybrid outdoor, socially distanced services (with masks, and also with accompanying livestream for remote attendance) mostly with Sue playing/accompanying and a mix of Cathy and Thomas serving in vocalist duties
- 4) Pandemic second wave [September through end of year] where again, Sue served as pianist and Cathy and Thomas traded off on vocalist duties again, and music was (almost always) done live in sanctuary, and congregational attendance again was remote.

In the midst of all the challenges that the pandemic presented to the music ministry of Grace, Pastor Rob did the yeoman's work of ensuring we had song, in some form or another, through it all. Sue played her heart out through physical challenges and the loss of her beloved husband Al. Rob spent countless hours recording, mixing, and planning music for the services as well as playing guitar during many. Cathy and Thomas lent their voices to the weekly services.

It was tough, yes. Rob shouldered a disproportionately large part of the music duties, and as we look forward to 2021, I hope to resume my more central role in planning and leading the music at Grace. As I look back at 2020, and all the difficulty, I can say we didn't always hit the right notes, and we didn't always have the preparation and execution we would have wanted. But we helped worship. We gave our talents to try to make worship more meaningful and impactful. Even maybe more normal. We did our best, and we made a joyful noise. And we will continue to do so.

TOM CALLAHAN, DIRECTOR OF MUSIC

Personnel Committee

Committee Members (2020): Holly Bouthot, Jon Wolf, Pastor Rob Brown, Bonnie Geist, & Todd German

Due to the Covid 19 lockdowns & closing of the Grace Facility, there were only 2 scheduled Committee meetings in 2020.

Accomplishments & Challenges:

- 1) The Committee successfully found a temporary replacement for Tim Bauman, our internal custodian, during his extended vacation in February 2020.
- 2) One of the needs which we started to address in 2019 was to develop a standardized time off allotment for all non-pastoral staff. This was finalized & approved by Session in a Quarter 1 meeting. All affected staff were informed & plan put in place for 2020 & the future. This was to be incorporated in the Operations Manual for reference.
- 3) Since there were hourly rate increases for non-pastoral staff in the 4th Quarter of 2019, there were no planned increases for 2020.
- 4) The Committee was able to retain a part time pianist as needed when the regular staff was absent.
- 5) A recommendation was made to perform background checks every 2 years & update the sexual misconduct policy as needed.
- 6) A review of the current Grace Ops Manual was completed by each member on the Committee & recommendations for revisions or deletions were made during the first 2 quarters of 2020. New & revised policies were to be drafted in a standard template, reviewed & placed in the manual with a new Table of contents. A standard template to use was not created for implementation. (To be re-addressed in 2021)
- 7) Government assistance from the pandemic was applied for & received to assist in paying for the Grace staff. The Grace Treasurer worked diligently to assist in completing the application process.
- 8) The 2021 Terms of Call were addressed in August & agreed upon by the Committee & Pastor Rob Brown. The Terms were presented to Session in September. At the congregational Zoom meeting, the Terms of Call for 2021 were approved.
- 9) There were no personnel reviews completed for non-pastoral

or pastoral staff in 2020.

Goals:

- 1) Initiate drafting / revising all recommendations noted by Committee members for the Grace Operations Manual & include any new policies implemented in 2020.
- 2) In Quarter 1 complete an informal review of all non-pastoral staff & Pastor Rob in person when permissible. Our hope is to encourage feedback from all to assist in the unique situation caused by the pandemic which can help Grace in the future.
- 3) Solicit input from membership as needed.

JON WOLF, CHAIRPERSON

Presbyterian Women

The Grace Presbyterian women met in January and February. Sarah Circle also met and we were studying “Growing Older & Wiser.” Sarah Circle hosted a Fellowship event after church on February 23rd. When church services were suspended in March, PW group activities were suspended too.

** 240 Cancer Pads were delivered to Cancer Services of Northeast Indiana in 2020!

*EVELYN BRUNNEGRAFF and TAMMY MENKES,
SARAH CIRCLE*

Grace Presbyterian Women Treasurer’s Report on following page

Grace Presbyterian Women Treasurer's Report			
2020 Annual Report			
Reported Checking Account Balance, January 1, 2020			\$ 3,890.52
Income			
Pledges and Collections		\$ 320.00	
Fund Raiser Sales		\$ -	
Funeral Dinners		\$ -	
Special Events		\$ -	
Service Fee		\$ -	
Total		\$ 320.00	\$ 4,210.52
Disbursements			
PWPWV		\$ -	
Special Donations/Gifts		\$ -	
Cancer Pad Sewing		\$ -	
Study Books/Programs		\$ -	
Supplies/Funeral Expenses		\$ -	
Meetings		\$ -	
Graduation Expenses		\$ -	
Fundraiser Expenses		\$ -	
Bank Fees		\$ -	
Total		\$ -	\$ 4,210.52
Checking Account Balance, December 31, 2020			\$ 4,210.52

TAMMY MENKES, PW TREASURER

Property Committee

The Grace Property Committee has worked hard during a year unlike any other. Grace Presbyterian Church entered it's sixty-fifth year since it's founding, and the aging building requires routine maintenance to it's original mechanics, including wiring, plumbing, and the boiler heating system.

- Grace Property Volunteers once again took shifts to mow the church grounds. This greatly reduced the mowing expense to

the church, and will be used again in 2021 as there is a deep list of volunteers we are able to call upon to help with the mowing and trimming needs.

- The Grace boiler inspection occurred on 11/17/2020.
- Four new exit lights were installed at Grace
- Windows in the four upper classrooms were lubricated.
- Light replaced/repared at Doors 1, 5 & 6.
- Radiator repaired in the bathroom in the upper classroom area.
- Toilet flush valve replaced on off-Sanctuary toilet.
- Door 1 electronic latch repaired
- Vacuum power cord replaced
- Fall leaf cleanup event occurred on 11/8/2020
- Major improvements made to Kitchen in conjuncture with Foundations First's needs.

Future Projects For 2021 & Beyond

- The condition of the front and side parking lots continue to deteriorate. This will need to be addressed within the next two years. Patch and fill will only get us so far.
- Continued upkeep of boiler and ice machine units.

Special thanks to John Current and the entire Grace Property Committee for all of their assistance this year!

TYLER BOWERS, MINISTRY LEADER

OUTSIDE ORGANIZATIONS

Boy Scout Troop 15

Boy Scout Troop 15 (est. 1953) has been challenged with the unfortunate COVID virus that has affected all of our lives throughout the 2020 year. Scout Master Randy Batchelder has been dealt a very difficult season of uncertainty and ever

changing recommendations from local, state and government officials. The BSA will always recognize these agencies and follow guidelines in place. Meetings held here at Grace and all Scout functions required strict protocols that must be followed. The troop consisted of six young men this year.

January Klondike Theme was Ice Rescue, Plane Crash and Cold Weather Survival skills which were challenging but the boys who attended learned a great deal and had fun doing it. With COVID on the horizon the Scouts followed all school closings affecting any meetings, Easter Breakfast at Grace and the annual summer camp at Camp Chief Little Turtle (CCLT). Guidelines in place allowed Scouts to attend one-day events to earn Merit Badges. Overnight camping and week long attendance was not permitted.

Weekly Troop meetings returned in early September. Commonly Scout Troops raise funds though the year to offset costs associated with Scout activities. The cancellation of the Grabill County Fair and Johnny Appleseed Festival along with minimal popcorn and pie sales have made this a very difficult year.

Outdoor activities like Wood Cutters Day at CCLT held in late October was an opportunity for scouts to help split, load, distribute, and stack firewood throughout various locations at camp for future use. Scouts learn the safe and proper means of splitting wood with an axe or hand saw. Troop 15 continues to volunteer their time at the Franciscan Center Food Bank for service hours.

Eagle Scout Announcement: Sam Masters earned his Eagle Scout achievement by installing key elements of a security system such as camera locations, various mounting methods and wiring challenges throughout an existing building.

AARON BOWERS

CHARTERED ORGANIZATION REPRESENTATIVE

Cub Scout Pack 3015

Cub Scout Pack 3015 continues its tradition encouraging young boys to join Cub Scouts to benefit from indoor and outdoor activities

and guiding them to develop good character and citizenship. Grace Presbyterian Church is proud to Charter this organization. This year two boys participated in the limited amount of activities available.

Cub Scout Leader Todd Lahrman has been with the Pack for many years. His Pack has also been challenged with the unfortunate COVID virus that has affected all of our lives throughout the 2020 season. The restrictions placed on meetings and events that the boys normally participate in such as summer campout, Tin Caps baseball sleep over and the pinewood derby were all cancelled this year.

Fund raising has also been affected by safety restrictions and ever changing guidelines

*AARON BOWERS
CHARTERED ORGANIZATION REPRESENTATIVE*

Other Outside Groups Meeting at Grace in 2020 were:

- Art Classes were held Tuesdays at 9:00 a.m. and 1:00 p.m. Classes were taught by Wiletta Blevins until March 13 in which classes were suspended due to the pandemic.
- The North Highlands Neighborhood Association met once a month on the second Thursday at 6:30 p.m. (except January and July); however, meeting came to a halt after month of March because of COVID. Troy Lyon is the President of the Association and provides Grace with the neighborhood newsletter where he includes information for our church events too.
- Foundations First Learning Center LLC has been in operations and established since October of 2011. As of October 2018, we have relocated to Grace so that this will allow the program to serve current families as well as ones in need. We have established our non for-profit status and now Foundations First Child Care Ministry has been able to serve and fulfill the needs of our community.

Foundations First is currently serving 53 students. We are working hard to complete our VCP so that we are recognized for the quality care provided and to be able to redeem our Paths to Quality level 3 status. Due to COVID-19, Foundations First has had to make changes to our operating hours which is Monday through Friday 6:30 a.m. to 6:00 p.m. FFLC accepts 6 weeks to 12 yr. old students (aiding families with school transportation and homework help).

Foundations First exists to provide a safe, developmentally inclusive environment for infants, toddlers, preschool, and school age children. Our focus is to provide a stimulating early learning and childcare experience which promotes each child’s social/emotional, physical, and cognitive development. Our future goal is to support and nurture the children’s development through our early childhood program transitioning into our own school. We are committed to the families we serve, providing support and encouragement.

Grace Presbyterian Church Statement of Income and Expenses
For Year Ending December 31, 2020

		<u>Year-To-Date</u>
	Income	
1	Pledge Income	\$ 128,019.00
2	Loose Offering	\$ 103.00
3	Per Capita Apportionment	\$ 2,031.20
4	Non Pledged Offering	\$ 12,388.33
5	Other Income	\$ 80.00
6	Fund Raisers Income	\$ 873.83
7	Church of Christ	\$ 3,475.00
8	Foundation First	\$ 7,650.00
9	Inter. Income- (Savings & Pres.Invest End. A & Notes)	\$ 797.98
10	Dividend Income -(NC #1102)	\$ 89.89
11	Scrip Orders	\$ 3,078.44
12	Reimbursement Income	\$ 370.10
	Total Operating Income	\$ 158,956.77
	Operating Expenses	
	<i>Personnel</i>	
1	Pastor Salary -	\$ 23,851.52
2	Pastor Housing Allowance	\$ 5,249.98
3	Auto/Travel Allowance's	\$ 539.55
4	Professional Development & Cont. Ed	\$ 1,359.66
5	Pension	\$ 13,997.97
6	Dental	\$ 678.96
7	Vision	\$ 69.21
8	Health Reimbursement Arrangement	\$ 2,522.00
7	Pastor Social Security Offset	\$ 2,894.26
8	Honoraria	\$ 100.00
9	Custodian -	\$ 6,558.50
10	Music Director	\$ 4,818.17
11	Accompanist	\$ 6,050.00
12	Treasurer Salary	\$ 7,638.20
13	Administrative Assistant	\$ 10,734.38
14	Nursery Attendant	\$ 1,380.00
15	Social Security & Medicare	\$ 3,646.32
16	Vacation Replacement	\$ -
17	Staff Appreciation	\$ 150.00
	Staff Subtotal	\$ 92,238.68

18	Presbytery of Whitewater Valley Shared Mission	\$	2,500.00
19	Greater Fort Wayne Campus Ministry	\$	2,125.00
20	Local Food Banks	\$	375.00
21	Wellspring Interfaith Social Services	\$	3,759.00
22	Pastor Discretionary Mission	\$	500.00
23	Grace Mission Trip	\$	2,500.00
24	Special Missions	\$	750.00
	Mission Subtotal	\$	12,509.00
25	Christian Education Ministry	\$	-
26	Finance Ministry / Stewardship	\$	-
27	Office Supplies	\$	603.39
28	Postage	\$	799.70
29	Copy Costs	\$	2,901.90
30	Outreach and Evangelism (MOE)	\$	-
31	Worship Ministry	\$	401.24
32	Music Department	\$	133.00
33	Deacon's Ministry	\$	80.18
34	Correspondence Expenses	\$	337.95
35	Congregational Life	\$	125.96
36	Kitchen Supplies	\$	73.48
	Programs Subtotal	\$	5,456.80
37	Custodian Supplies	\$	895.41
38	Building & Grounds Maintenance	\$	2,159.60
39	Recurring Property Agreements	\$	2,012.53
40	Insurance	\$	12,577.36
41	Manse Expenses	\$	554.00
42	Utilities	\$	17,563.31
	Property Subtotal	\$	35,762.21
43	Contingencies & Misc.	\$	29.25
44	Per Capita Apportionment	\$	4,597.62
45	Online Giving Fees	\$	392.21
		\$	5,019.08
46	Scrip Payments	\$	3,078.44
47	Reimbursable Expenses	\$	290.10
	Operating Expenses	\$	154,354.31
	Operating Surplus	\$	4,602.46

JOANN GETTS, TREASURER

Grace Presbyterian Church Statement of Assets and Funds For Year Ending December 31, 2020

	ASSETS	December 2020
	Current Assets	
1	Checking Account - Flagstar	\$ 8,390.75
2	Savings - Flagstar	\$ 55,790.67
3	Three Rivers FCU -(\$3,833.99 Accessibility Fund)	\$ 7,815.50
4	Presbyterian Foundation On Line Account	\$ 236.56
	Cash Investments	
5	Presbyterian Church Investment Program (Endow A)	\$ 31,000.00
6	PILP Note - Memorials	\$ 7,040.36
7	PIPL Note - Grace Funds	\$ 14,000.00
		\$ -
	Securities	
8	New Covenant Funds - 1102	\$ 5,664.10
9	New Covenant Funds - 1103 (E. Henry Fund)	\$ 26,734.56
10	Edward Jones (Hanna) Mutual Funds	\$ 19,252.06
11	American Funds (E. Henry Fund)	\$ 40,266.94
12	New Covenant Funds - 1103 (Legacy Funds)	\$ 9,053.72
13	New Covenant Fund 1103 - (Music Fund)	\$ 11,334.73
	Total Assets	236,579.95
	FUNDS	
	Finance Team	
1	Endowment Fund A	\$ 32,484.31
2	Endowment Fund B - Missions	\$ 1,640.00
3	Accessibility Fund	\$ 3,833.99
4	Legacy Fund	\$ 10,830.72
4a	Legacy Property Fund	\$ 4,000.00
4b	Legacy Mission Fund	\$ 2,000.00
4c	Legacy Program Initiatives Fund	\$ 1,000.00
5	Ellen Henry Fund (Principal) - cannot use principal -\$36,190.78	\$ 36,190.78
6	Ellen Henry Fund (income for operations)	\$ 30,810.72
7	Hanna Endowment (\$10,000 principal cannot use- use income for operations)	\$ 19,252.06
8	Music Fund (Principal) cannot use \$10,419.16	\$ 11,093.03
9	Good Sense Budget Fund	\$ (106.73)
10	Key Deposit Fund	\$ 90.00
11	Memorials - Session discretion (Memorials PILP \$7,000)	\$ 10,519.71
12	Overman Memorials - Christian Ed Dept.	\$ 339.19
	Worship Team	\$ -
13	Music Fund Interest --no designation	\$ 3,345.03
14	Musical Instrument Maint. Fund - instrument repairs (3,000 in Funds PILP)	\$ 3,350.00
15	Choir Robes	\$ 40.10
16	Flower Fund	\$ 104.00

	Mission Team	
17	Pastor's Mission Discretionary Fund	\$ 2.96
18	Mission Outreach	\$ 30.00
18a	Special Missions MOE	\$ 475.00
19	Lenten Coin Folders - Wellspring Christmas Dinner	\$ 144.75
20	Heifer Project -	\$ 2.39
21	Pentecost Offering -	\$ 595.20
22	Peacemaking	\$ 124.75
23	Joy Offering - December 100% to Presbytery -	\$ 90.00
24	Habitat Fund	\$ 970.69
25	Mission Trip Fund	\$ 2,500.76
26	McCracken Mission Memorials	\$ 1,345.00
	Christian Education	
27	Library Fund	\$ 295.35
28	J & M Knapp Scholarship for Youth Group Senior PILP)	\$ 4,045.00
29	Youth Camp Fund	\$ 270.56
30	Youth Group Projects	\$ 1,270.21
31	Youth Ministry Fund (Session Discretion)	\$ 6,290.22
32	Nursery Fund	\$ 77.23
33	SS Materials & Teacher Training Fund	\$ 1,500.00
	Property Team	
34	Technology Grant Total Grant \$539.28 - used all	\$ 0.00
35	Center for Congregations Technology Grant	\$ 162.77
36	Presbyterian Tech Grant	\$ 531.96
37	Kitchen Fund	\$ 344.77
	Deacons	
38	Smock Fund	\$ 10,750.45
39	Senior Ministries	\$ 142.35
40	Odyssey Bus for Senior Ministries	\$ 1,026.89
41	Congregational Life Fund	\$ 32.56
42	Funeral Dinner Fund from Jean Sark Memorials	\$ 103.79
	Other	\$ -
43	Insurance accrual	\$ 1,700.00
44	Per Capita accrual	\$ 4,597.62
45	PPP Loan (SBA)	
46	Undesignated Fund Dec deficit	\$ 26,339.81
	Total Funds	\$ 236,579.95

JOANN GETTS, TREASURER

NECROLOGY

One of our church members entered the Kingdom Eternal. As we remember her, we thank God for her life and we reaffirm our faith in the Lord of heaven and earth:

<u><i>Name</i></u>	<u><i>Date of Death</i></u>
<i>Bob Guingrich, 102,</i>	<i>March 29, 2020</i>
<i>Allen Creager, 85</i>	<i>August 23, 2020</i>
<i>Kenneth Rogers, 81</i>	<i>June 1, 2020</i>
<i>Donald Clark, 92</i>	<i>November 20, 2020</i>

*“In my father’s house are many rooms;
if it were not so, would I have told you
that I go to prepare a place for you?”*

John 14:2
